

Environmental, Health & Safety Policy

Delphi Technologies is committed to protecting the health and safety of each employee as one of our core values. We believe that all occupational incidents are preventable and that there will be no compromise of an individual's well-being in anything we do. Throughout the course of our activities, Delphi Technologies is committed to protecting human health, natural resources, and the environment in which we live and operate.

Delphi Technologies Environmental, Health & Safety Operating System includes the global occupational risks and environmental aspects resulting from its activities, products and services, and external environmental threats, including manufacturing and commercialization of parts for the automotive industry & other customers.

It is Delphi Technologies strategy to implement, maintain and improve its Environmental and Occupational Health & Safety Management System, in accordance with ISO 14001:2015 and OHSAS 18001:2007 requirements within the Delphi Technologies Operating System while supporting corporate social responsibility standards to which we subscribe. In particular, it is our policy to continuously assure the occupational health, safety and environmental integrity of the activities, products and services, inside and outside of our facilities, through the evaluation and minimization of occupational risks and environmental impacts including those identified as significant. These are related to occupational risks, resource consumption and waste production, and external environmental threats, identified as significant. It is also Delphi Technologies objective to increase the awareness of Delphi Technologies supply chain to minimize our indirect environmental aspects.

To achieve such, Delphi Technologies will:

- Comply with the Laws and Regulations of the countries in which we operate and to conform with other requirements to which Delphi Technologies subscribes or is signatory to, as applicable to our occupational risks and environmental aspects;
- Develop practices to prevent the occurrence of incidents, illnesses, and pollution;
- Make the Policy available to all our workers, as well as to other individuals that participate in any activity in Delphi Technologies name or operate under our control with the intention of providing awareness about their individual obligations within the scope of this policy. The policy will also be made available to other interested parties at their request;
- Cooperate with suppliers, customers and local communities, including governments, in the prevention of occupational risks and the adoption of good environmental practices;
- Work to achieve continuous improvement of occupational health and safety and environmental performance. Annual objectives and targets will be established, subject to approval, follow-up and periodical review by Delphi Technologies Management to continue to integrate sound environmental, health and safety practices into our business.

We believe it is a leadership responsibility to implement actions to help our employees realize a healthy and injury-free workplace. Every employee has an important role in assuring that they and their co-workers are safe. We recognize that through training and knowledge of our practices we can also enhance the personal lives of our employees, their families and the environment.

Delphi
Technologies

